



# Camperdown Theatre Company Inc.

## Code of Conduct

The Camperdown Theatre Company requires all members, performers, production staff and volunteers to conduct themselves in a safe, fair and respectful way. To help build, develop and keep members of the Company safe, members, performers, production staff and volunteers are required to focus on these values and conduct themselves by the following Code of Conduct:

### Teamwork

1. Commit to rehearsals, learn lines, songs, dances and be punctual.
2. Co-operate with the production team at all times.
3. Ensure mobile phones are turned off or silenced during rehearsals and only accessed during a break.  
Ensure mobile phones are turned off at all times during performances.
4. Inform the Director of the production at your earliest convenience when you are not able to attend a rehearsal.

### Personal Growth

5. Engage in all rehearsals, performances, promotions and events in a positive manner that positively represents the Camperdown Theatre Company.
6. Be responsible for their own belongings and not bringing valuables to rehearsals or performances.
7. Look for ways through participation in theatre to grow and mature as a person.

### Safety

8. Dress appropriately for rehearsals, wearing safe footwear and comfortable clothing. Limit jewellery.
9. Not consume illegal or prohibited substances.
10. Not consume alcohol under any circumstances during rehearsals or performances of any production.
11. Take responsibility for their own health and safety, ensuring that their actions do not risk the health and safety of themselves or others.

### Relationships

12. Act with honesty, integrity, care and diligence.
13. Treat all members with courtesy and dignity being fair and considerate when dealing with others.
14. Refrain from behaviour that is threatening, aggressive, violent, discriminatory, harassing physically, verbally or sexually towards any other member.
15. Refrain from bullying behaviour. Bullying is behaviour that intimidates, degrades, insults or humiliates another person.
16. Ensure membership fees are paid.

### Creativity

17. Obtain permission from the Director or Production Manager before reproducing or uploading onto social media any production information, images or video taken during rehearsals or of the production.
18. Be creative in your participation with Camperdown Theatre Company and respect the creativity of others.

### Grievances

If you have a grievance or feel that you have been unfairly treated you are encouraged to raise this issue with any member of the Committee of Management or the Theatre Company Secretary for immediate and confidential assistance.

### Breach of the Code of Conduct

A breach of the Code of Conduct will be considered by the Committee of Management and may result in a process of mediation or a member being disciplined, suspended or expelled.

I: ..... agree to uphold the Code of Conduct detailed above during the current production of ..... I acknowledge that I have read and understand my rights and responsibilities as part of this production.

Signed: ..... Date: ..... / ..... / .....

If U18, please have a parent or guardian sign also. The undersigned agrees to support the above signed:

Parent/Guardian: .....